

Government of Jersey

Teachers and Highlands Lecturers

Neg Body TC

General Teachers & Highlands Lecturers			
Standard Hours of Work (per annum)	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
1660 (teachers) / 1680 (lecturers)	N	N	N
	Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
	N	N	Y

\*Other conditions may include, overtime, additional skill or responsibility payments

General Teachers & Highlands Lecturers						
People Link Grade/ Increment	2018 Annual Rate 2.00% (wef 01/01/18)	2019 Annual Rate 2.00% (wef 01/01/19)	2020 Annual Rate 4.80% (wef 01/01/20)	2018 Supply Rate (wef 01/01/18)	2019 Supply Rate (wef 01/01/19)	2020 Supply Rate (wef 01/01/20)
TCH1 1 - Unqualified	£31,639	£32,272	£33,821	£137.91	£140.67	£147.42
TCH1 2	£35,270	£35,975	£37,702	£153.74	£156.81	£164.34
TCH1 3	£37,555	£38,306	£40,145	£163.70	£166.97	£174.99
TCH1 4	£39,843	£40,640	£42,591	£173.67	£177.15	£185.65
TCH1 5	£41,010	£41,830	£43,838	£178.76	£182.34	£191.09
TCH1 6	£42,184	£43,028	£45,093	£183.88	£187.56	£196.56
TCH1 7	£43,359	£44,226	£46,349	£189.00	£192.78	£202.03
TCH1 8	£44,531	£45,422	£47,602	£194.11	£197.99	£207.50
TCH1 9	£45,701	£46,615	£48,853	£199.21	£203.19	£212.95
TCH1 10	£46,875	£47,813	£50,108	£204.33	£208.42	£218.42
TCH1 11 - U1	£48,030	£48,991	£51,343	n/a	n/a	n/a
TCH1 12 - U2	£49,034	£50,015	£52,416	n/a	n/a	n/a
TCH1 13 - U3	£50,032	£51,033	£53,483	n/a	n/a	n/a
TCH1 14 - U4	£51,037	£52,058	£54,557	n/a	n/a	n/a
TCH1 15 - U5	£52,037	£53,078	£55,626	n/a	n/a	n/a

People Link Grade/ Increment	2018 Annual Rate 2.00% (wef 01/01/18)	2019 Annual Rate 2.00% (wef 01/01/19)	2020 Annual Rate 4.80% (wef 01/01/20)	2018 Hourly Rate 2.00% (wef 01/01/2018)	2019 Hourly Rate 2.00% (wef 01/01/19)	2020 Hourly Rate 4.80% (wef 01/01/20)
LSUP 1 - Lunch Supervisors	£35,978	£36,701	£38,460	£27.58	£28.13	£29.48
AET 1 - Adult Education Tutor 1	£46,875	£47,813	£50,108	£40.87	£41.68	£43.68
AET 2 - Adult Education Tutor 2	£32,813	£33,469	£35,076	£28.61	£29.18	£30.58
AET 3 - Adult Education Tutor 3	£26,250	£26,775	£28,060	£22.88	£23.34	£24.46

Note - The Annual Rate for Lunch Supervisors to be used by Payroll only, based on a 25 hour week

Supplementary Allowances (Management allowances paid to a teacher for taking on management responsibility within a school)				
People Link Pay Element Perm / Temp	Allowance	2018 Annual Rate 2.00% (wef 01/01/18)	2019 Annual Rate 2.00% (wef 01/01/19)	2020 Annual Rate 4.80% (wef 01/01/20)
2126,2312,2315,2321	SA1	£2,523	£2,573	£2,697
2129,2318,2324	SA2	£4,624	£4,716	£4,943
2132	SA3	£6,724	£6,858	£7,188
2135	SA4	£9,247	£9,432	£9,885
2138	SA5	£11,768	£12,003	£12,580
2141	SA6	£15,134	£15,437	£16,178

Additional Allowances				
People Link Pay Element	Detail	2018 Annual Rate 2.00% (wef 01/01/18)	2019 Annual Rate 2.00% (wef 01/01/19)	2020 Annual Rate 4.80% (wef 01/01/20)
2081	Brevet Ret	£179	£183	£191
2078	Brevet	£1,058	£1,079	£1,131